Local CoC Questions related to Diversity, Equity and Inclusion (DEI) to be Considered in Local Ranking/Review for the 2024 CoC Funding Round

These questions are not in esnaps, therefore please complete these questions separately, using this external Word document (save a PDF once completed), to be emailed along with the completed esnaps application as a PDF). Please review the full checklist of documents that must be submitted as part of the application, outlined in the instruction manual.

1. **Does the applicant agency have dedicated DEI (diversity, equity, and inclusion) staff or a committee that will be directly involved with this project?**

Please explain and clarify yes/no to DEI staff and yes/no to DEI committee.

1. **Please describe the ways in which the applicant will include (new) person with lived experience.**
2. in program design
3. in staffing
4. in training and program improvement
5. other feedback
6. **Please describe how applicants will seek to ensure that professional development (e.g. internships, continuing education, skill-based training) and employment opportunities are provided to individuals with lived experience of homelessness either within the CoC or by CoC membership organization.**
7. **Please describe how the applicant will provide assistance to LGBT+ individuals and how the applicant plans to work to improve assistance to LGBT+ individuals.**
8. **Please describe identified any barriers to participation (e.g., lack of outreach) faced by persons of different races and ethnicities, particularly those over-represented in the local homelessness population, and has taken or will take steps to eliminate the identified barriers.**

Defined: Racial Equity is the elimination of racial disparities, and is achieved when race can no longer predict opportunities, distribution of resources, or outcomes – particularly for Black and Brown persons, which includes Black, Latino, Indigenous, Native American, Asian, Pacific Islander, and other persons of color. efforts to obtain input and include persons of different races and ethnicities, particularly those overrepresented in the local homelessness population, have impacted how the CoC has determined the rating factors used to review project applications; and it includes persons of different races and ethnicities, particularly those over-represented in the local homelessness population, in the review, selection, and ranking process.

-HUD 2023 NOFO

1. **MOUs with Early Education (projects serving families and/or youth only)**

a. Does the proposed project have a specific plan for ensuring that families and youth households are assisted with connecting to early childhood education programs? If yes, describe.

b. Has the proposed project agency identified early childhood education in the area(s) where they will provide housing to project participants? If yes, please list.

c. Has the proposed project taken steps towards executing MOUs with early education programs? If yes, please provide outreach letters/emails to local early education programs. Examples of Early Education Programs: Public Pre-K, Head Start, Child Care (Child Care and Development Fund), and home visiting (including Maternal, Infant and Early Childhood Home and Visiting or MIECHV).

1. **Ensuring Participant Safety and DV Transfers**

a. What policies and procedures will the applicant put in place to ensure that program participants remain safe?

b. How will the applicant plan to use VAWA funds or other leveraged funds/resources to ensure that households can be relocated to a different unit and/or transferred to another program as necessary to remain safe? Please identify the specific funding and resources that will be used for this purpose if needed.

(3) Section 605(a)(2) of VAWA 2022 amends section 423(a) of the McKinney-Vento Homeless Assistance Act to add the following eligible activity to the CoC program: “Facilitating and coordinating activities to ensure compliance with the emergency transfer plan requirement in 34 U.S.C. 12491(e) and monitoring compliance with the confidentiality protections in 34 U.S.C. 12491(c)(4).” HUD has determined that this new eligible activity category is not subject to the CoC program’s spending caps on administrative costs under section 423(a)(10), (11), and (12).

This activity may be included in new project applications. It may also be added to eligible renewal projects through expansion or added to eligible renewal projects by shifting up to 10 percent of funds from one eligible activity to the VAWA costs line item.

1. Examples of eligible costs for emergency transfer facilitation include the costs of assessing, coordinating, approving, denying and implementing a survivor’s emergency transfer which includes:

(i) Assistance with moving costs. Reasonable moving costs to move survivors for an emergency transfer.

(ii) Assistance with travel costs. Reasonable travel costs for survivors and their families to travel for an emergency transfer.

(iii) Security Deposits. Grant funds can be used to pay for security deposits of the safe units the survivor is transferring to via an emergency transfer.

(iv) Utilities. Grant funds can be used to pay for costs of establishing utility assistance in the safe unit the survivor is transferring to.

(v) Housing Fees. Fees associated with getting survivor into a safe unit via emergency transfer, includes but not limited to application fees, broker fees, holding fees, trash fees, pet fees where the person believes they need their pet to be safe, etc.

(vi) Case management. Grant funds can be used to pay staff time necessary to assess, coordinate and implement emergency transfers.

(vii) Housing navigation. Grant funds can be used to pay staff time necessary to identify safe units and facilitate moves into housing for survivors through emergency transfers.

(viii) Technology to make an available unit safe. Grant funds can be used to pay for technology that the individual believes is needed to make the unit safe, including but not limited to doorbell cameras, security systems, phone and internet service when necessary to support security systems for the unit, etc.

**Please first review the requirements to document leveraged applications.**

**New applications with documentation demonstrating the ability to leverage housing or healthcare will be heavily weighted for new funds through this process. Leveraged housing or healthcare applications can be for permanent supportive housing (PSH) or rapid rehousing (RRH).**

**HUD Leveraged Housing Requirements**

PSH or RRH project that utilizes housing subsidies or subsidized housing units not funded through the CoC or ESG programs.

Housing subsidies or subsidized housing units may be funded through any of the following sources:

* Private organizations;
* State or local government, including through the use of HOME funding provided through the American Rescue Plan;
* Housing Agencies, including through the use of a general or limited preference;
* Faith-based organizations; or Federal programs other than the CoC or ESG programs.

PSH or RRH project that utilizes housing subsidies or subsidized housing units not funded through the CoC or ESG programs. The CoC must demonstrate that these housing units will:

* (i) in the case of a PSH project, provide at least 25 percent of the units included in the project; or
* (ii) in the case of a RRH project, serve at least 25 percent of the program participants anticipated to be served by the project.
* CoCs must attach letters of commitment, contracts, or other formal written documents that demonstrate the number of subsidies or units being provided to support the project.

**HUD Leveraged Healthcare Requirements**

PSH or RRH project that utilizes healthcare resources to help individuals and families experiencing homelessness.

Sources of health care resources include:

* Direct contributions from a public or private health insurance provider to the project (e.g., Medicaid), and
* Provision of health care services by a private or public organization (e.g., Ryan White funded organization) tailored to the program participants of the project.
* Eligibility for the project must comply with HUD program and fair housing requirements.

Eligibility criteria cannot be restricted by the eligibility requirements of the health care service provider.

Applicants must demonstrate through a written commitment from a health care organization that:

* (i) in the case of a substance use disorder treatment or recovery provider, it will provide access to treatment or recovery services for all program participants who quality and choose those services; or
* (ii) the value of assistance being provided is at least an amount that is equivalent to 25 percent of the funding being requested for the project, which will be covered by the healthcare
* organization.
* Acceptable forms of commitment are formal written agreements and must include:

value of the commitment and dates the healthcare resources will be provided.

* In-kind resources must be valued at the local rates consistent with the amount paid for services not supported by grant funds.

**Please Chose the Leveraging Options that Apply to this Application:**

\_\_\_ Leveraged Housing

\_\_\_ Leveraged Healthcare

\_\_\_ Both Leveraged Housing and Leveraged Healthcare

**Estimated Value of Leveraged Housing\* (dollar amount): \_\_\_\_\_\_\_\_\_\_\_\_\_**

**Total CoC Budget Request (dollar amount): \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**Please identify the source(s) of leveraged housing:**

Housing subsidies or subsidized housing units may be funded through any of the following sources:

\_\_\_Private organizations;

\_\_\_State or local government, including through the use of HOME funding provided through the American Rescue Plan;

\_\_\_Housing Agencies, including through the use of a general or limited preference;

\_\_\_Faith-based organizations; or Federal programs other than the CoC or ESG programs.

List specific source by name entities here\*: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**\*The applicant must attach letters of commitment, contracts, or other formal written documents that demonstrate the number of subsidies or units being provided to support the project.**

**Estimated Value of Leveraged Healthcare\* (dollar amount): \_\_\_\_\_\_\_\_\_\_\_\_**

**Total CoC Budget Request (dollar amount): \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**\*Please note that while any value or leveraged housing or healthcare will be considered for Ranking Committee review, applicants that demonstrate a plan to leverage 25% or more for housing or healthcare will be prioritized first for new available funding.**

**Please identify the source(s) of leveraged healthcare:**

Sources of health care resources include:

\_\_\_Direct contributions from a public or private health insurance provider to the project (e.g., Medicaid), and

\_\_\_Provision of health care services by a private or public organization (e.g., Ryan White funded organization) tailored to the program participants of the project.

List specific source by name entities here\*: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**\*The applicant must attach letters of commitment, contracts, or other formal written documents that demonstrate the number of subsidies or units being provided to support the project.**

**Please explain, in detail, the specific housing or healthcare resources that will be made available to program participants, including the resources provided, the percentage of total program participants/households that will be connected to these supports, and how these supports will enhance the ability of this project to obtain and maintain permanent housing for program participants.**

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